



FUTURISTIC®

PEOPLE EXCEPTIONALLY TALENTED IN THE FUTURISTIC THEME ARE INSPIRED BY THE FUTURE AND WHAT COULD BE. THEY ENERGIZE OTHERS WITH THEIR VISIONS OF THE FUTURE.

People with strong Futuristic talents love to peer over the horizon. They are fascinated by the future. They anticipate and imagine in detail what tomorrow could or should be. They usually see the future positively. While the details of the picture will depend on their other strengths and interests — a better product, a better team, a better life, or a better world — it will always be inspirational to them. This vision energizes themselves and others. They can paint a picture of the future that raises the sights and spirits of others.

ITS POWER AND EDGE

Those individuals exceptionally talented in the Futuristic theme are visionaries. Their emotional anticipation and visualization of a better future can inspire them and others to make that dream a reality. Their vision of tomorrow can push them and others to new heights.

IF FUTURISTIC IS A DOMINANT THEME FOR YOU:

Take time to envision the future. Anticipate and imagine what could and should be.

- Your natural anticipation of a better tomorrow enables you to overlook the pain and problems of today. Help others anticipate and imagine their futures as well.
- Carve out time every week to put your ideas for the future in writing. You will clarify your visions for yourself and your team.
- Motivate your colleagues with things that can be done in the future. For example, include some Futuristic ideas in each of your group meetings, or write your vision for the future and share it with your colleagues.
- Find a friend or colleague who possesses this theme. Set aside an hour a month for “future” discussions. Together you can push each other to include more creativity and detail.
- When you have an opportunity to describe your vision of the future, use as much detail as possible, because not everyone can intuitively fill in the gaps like you can.

IF FUTURISTIC IS A LESSER THEME FOR YOU:

Lacking the intensity of the Futuristic theme doesn't mean you can't inspire others or set a direction. It simply means that your vision is generated from other talents.

- Look to times when you had clarity about a goal or direction — either for yourself or others — and find clues to other talents that inspire or provide direction.
- When planning for the future, it may be helpful to reflect on your past successes and how you arrived at the present moment in time. Then, stretch your timeline forward to include the future — imagining it to be seamlessly connected to the past and the present.
- Be a complementary partner with people who have exceptional Futuristic talents. Consider playing the role of a “vision catcher” — be the first to endorse another's vision or be the person who brings greater clarity to someone's initial vision. You might also be a great “vision caster” — one who can effectively refine and communicate the vision.